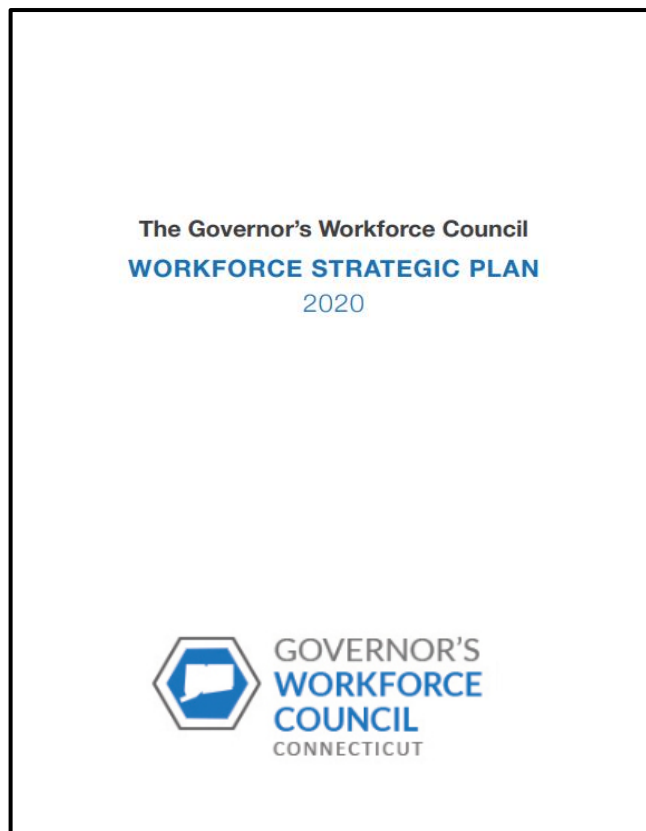


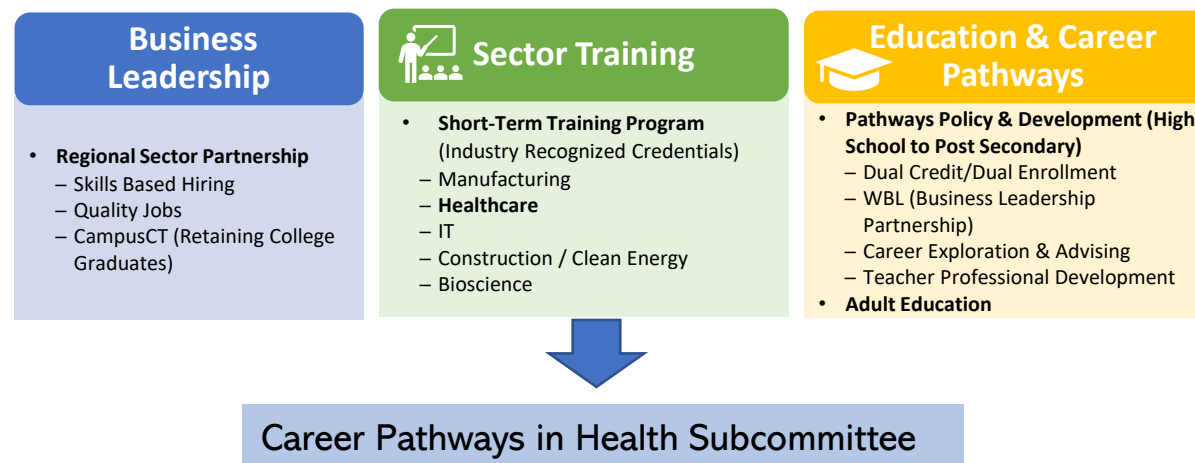
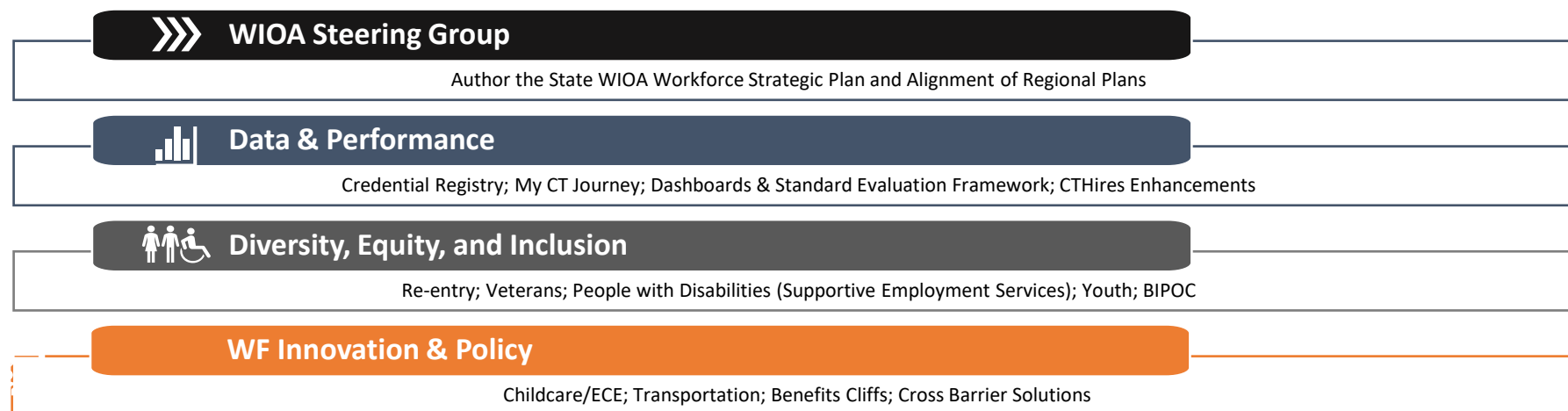


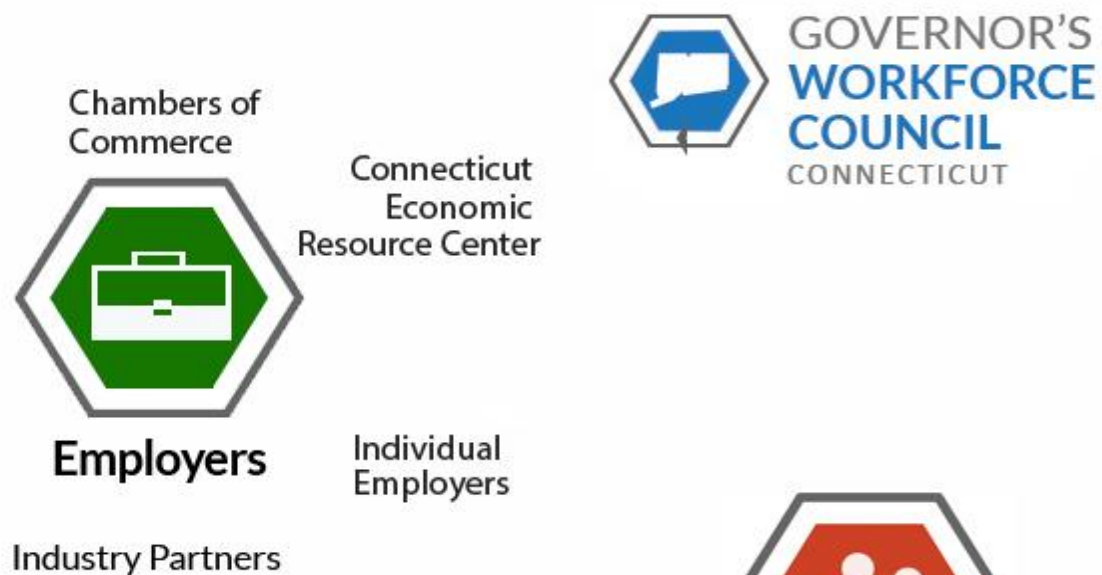
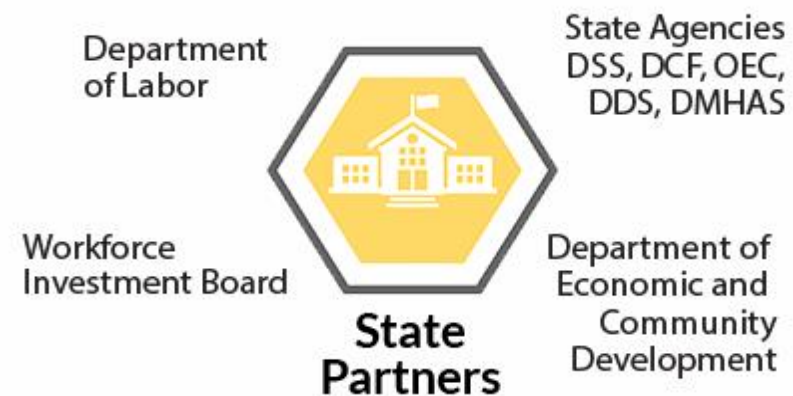
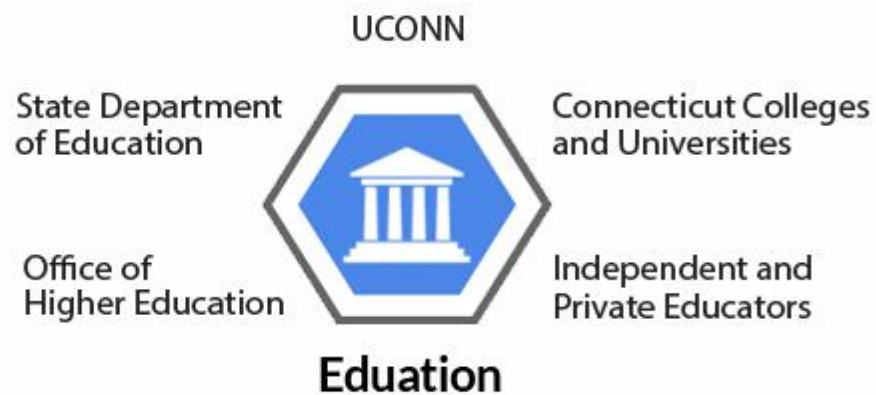
Presentation  
to  
Behavioral Health Oversight  
Committee

Bernie Park, RN,DNP



- 2019 The Governor's Workforce Council was established through Governor Lamont's Executive Order #4
  - Formerly known as Commission on Employment and Training
- 2020 GWC released Workforce Strategic Plan on October 28, 2020  
[GWC](#)
- The GWC Plan puts forward a coordinated, statewide strategy for building an equitable, inclusive, and innovative workforce that meets the needs of the current economic environment.
- The Plan recommends strategies in four key areas: business leadership, education, equity and access, and data.
- This Plan was a collaborative effort and solicited feedback and recommendations from industry representatives, educators, philanthropic and community-based organizations, and other key groups.







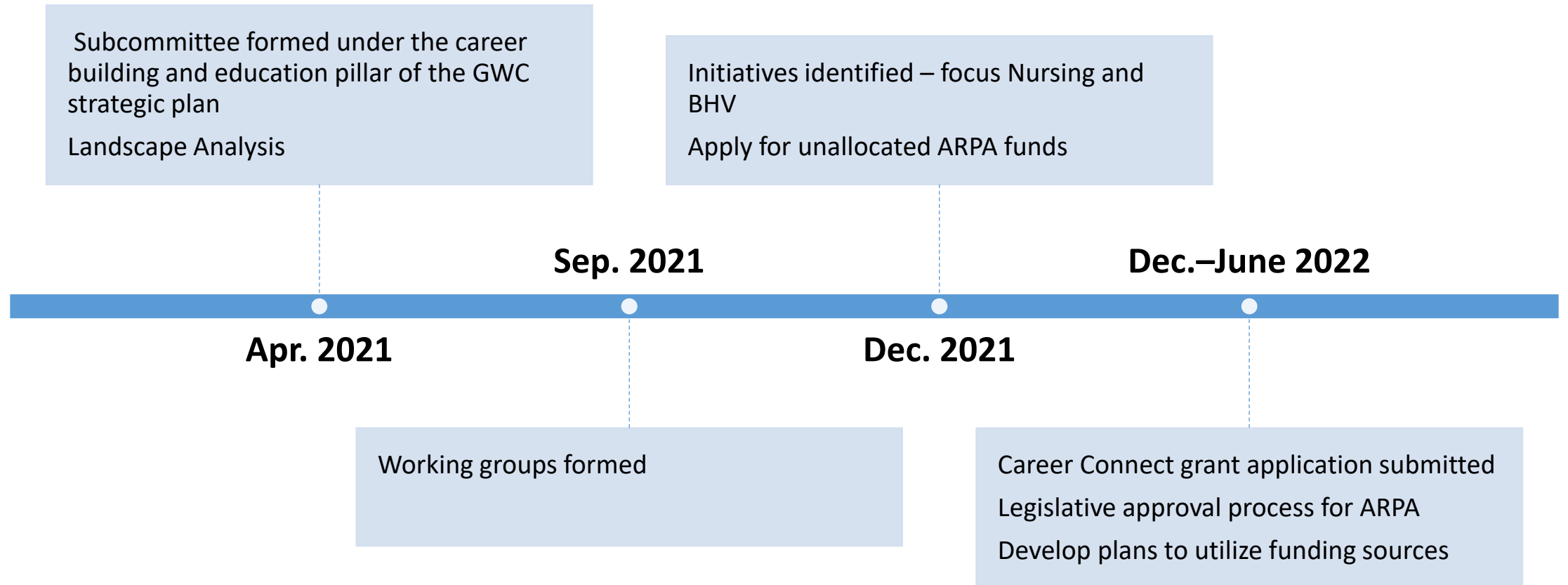
# The Roadmap



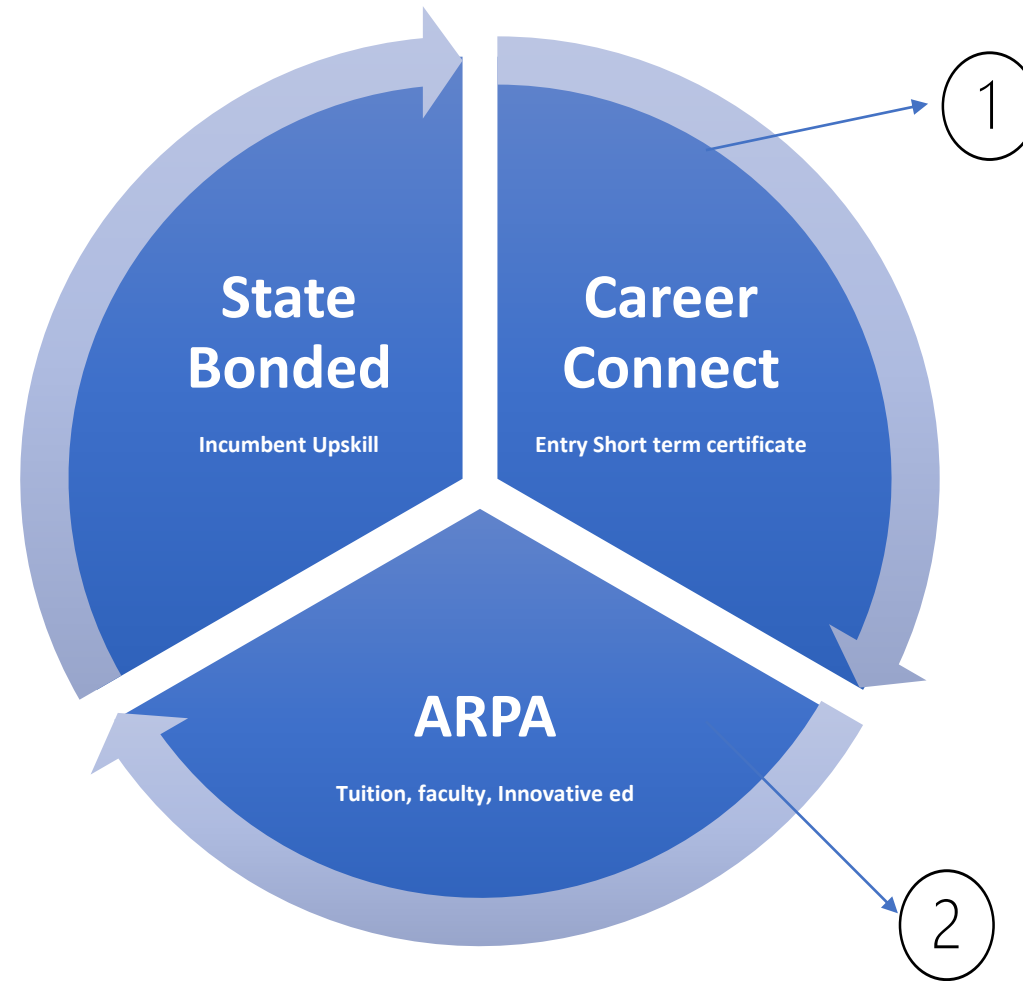
# The Healthcare Landscape – A System in Crisis



# GWC Career Pathways in Healthcare Subcommittee



# Public Funding Opportunities





Current GWC  
Healthcare  
Subcommittee  
Initiatives

Nursing and Allied Health

Career Pathways	Dual-degree Programs	LPN Pathway	Acute Care	Post Acute	Resilience and Retention	Data-Driven Supply and Demand
Lead:  Diane Bordonaro	Dr. Sheila Solernou	Patty DeLucia	Dr. Judith Hahn Dr. Deborah Chyun	Marcia Proto	Kimberly Sandor	Marcia Proto Niall Dammando
Barriers to credit transfer	Best practice model for dual degree program	Streamline CNA – LPN – RN pathway	Address educational bottleneck Joint appoints	Work-based learning / apprentice models in LTC	System approach to address burnout and improve work culture	Sentinel project expansion
Plan: SVP will work w/ C SCU team	Plan: Evaluation of Year 1 GCC/HH pilot	Plan: Regulatory work with DPH and Board of Nurse Examiners	Plan: Will be engaged in ARPA tuition and faculty work	Plan: RN residency for post acute care	Plan: A system approach to mitigate burnout CHA addressing	Plan: Develop a statewide system
ConneCT/Bonded					TDP	TDP

# SVP-CT BHV Workforce Working Group

SVP-CT is developing content expertise - Advisor Alice Forrester

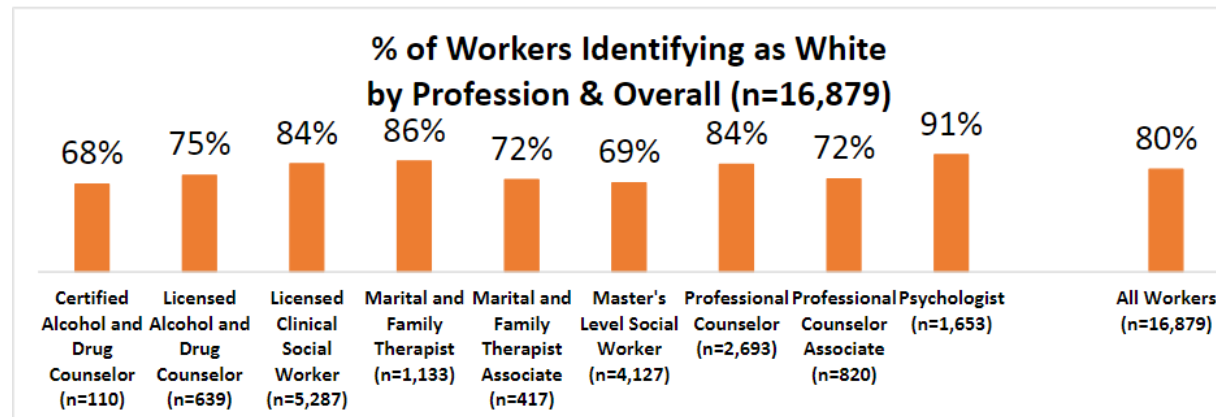
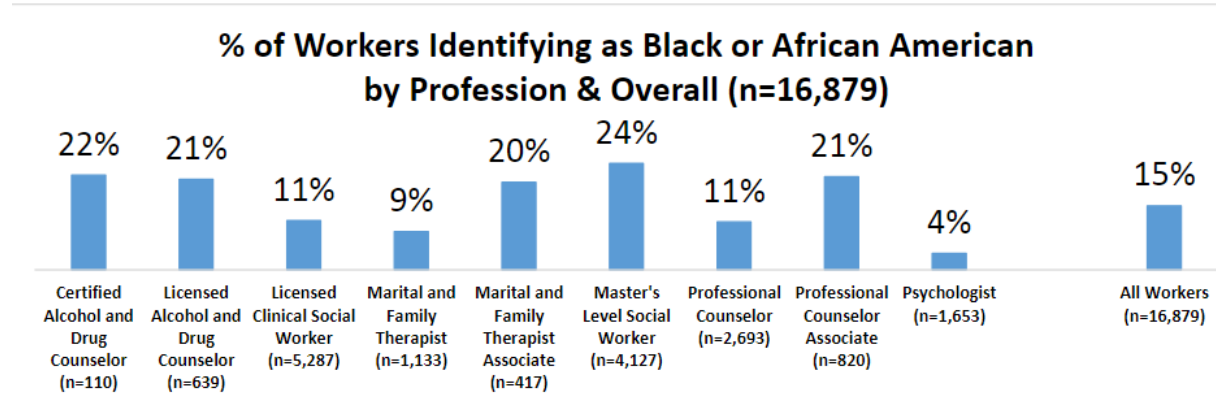
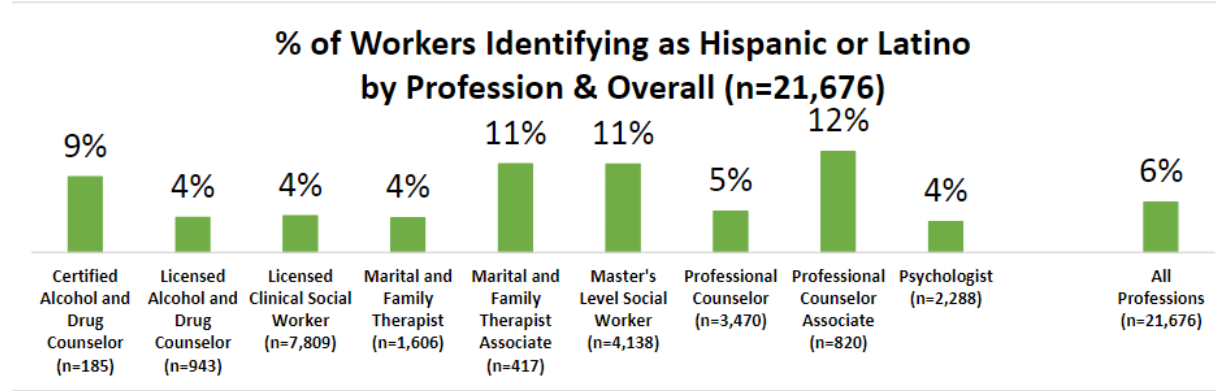
ID BHV workforce needs and accelerate educational programs into high demand social work and advanced degree provider roles to work in underserved communities

Working with many partners including Clifford Beers, Southern CT State U, DMHAS, HHC Center for Living, Waveny Health, Silver Hill, BHV Oversight council

Exploring BHV workforce models in other states - AK, MN, MA, NE, NY

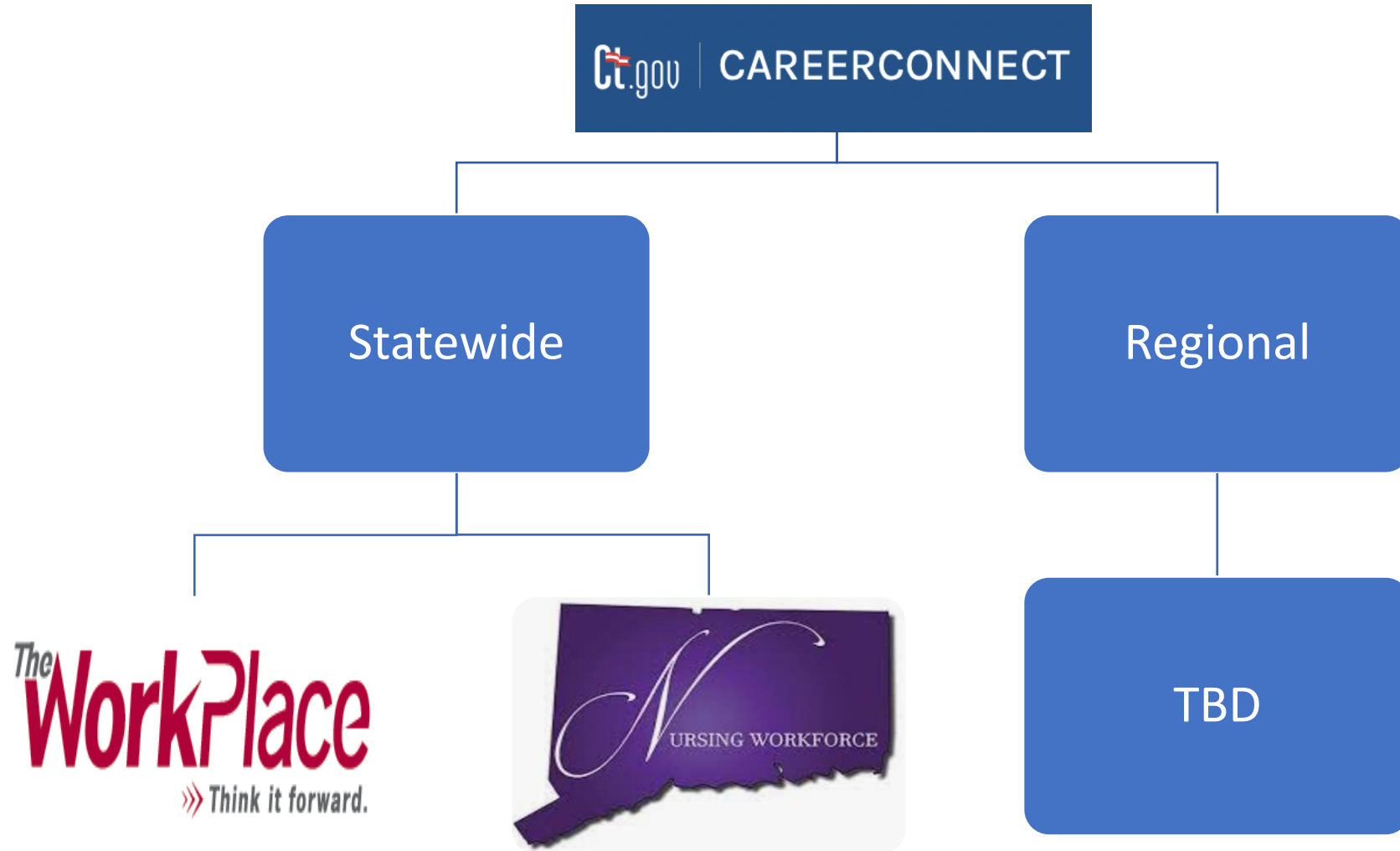
Determining focus ARPA tuition assistance - Advanced degree providers

## Professional Race & Ethnicity Charts

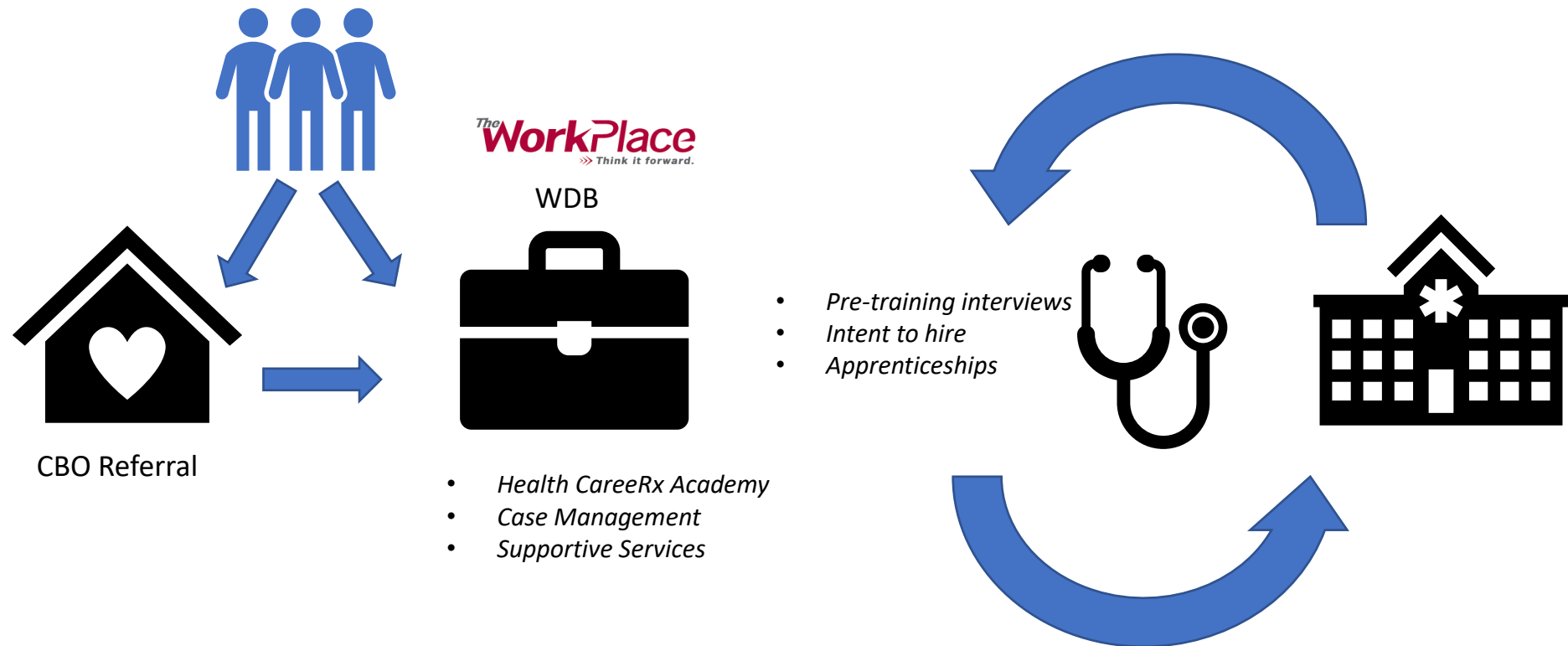


# Career Connect


Meeting urgent demand through short-term training



# Health CareerRx Academy Participant Journey



# Exploring Potential BHV Certificates



Community Health  
Workers

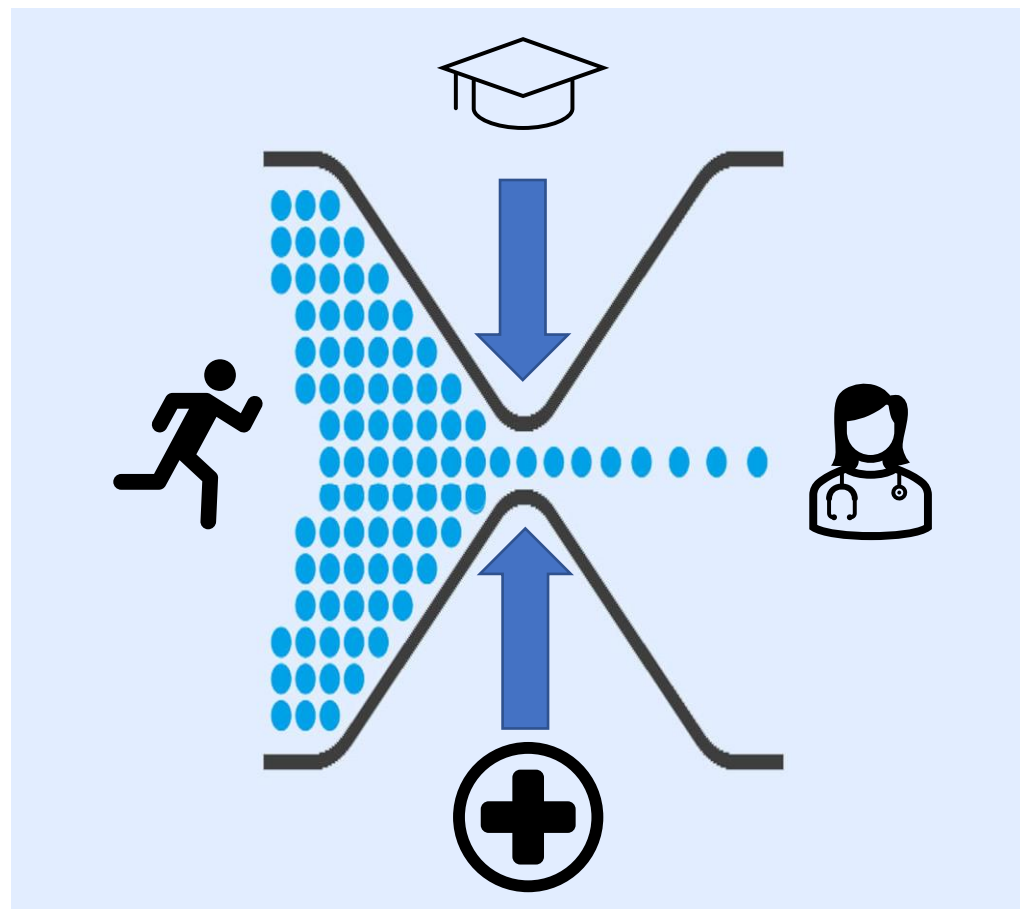
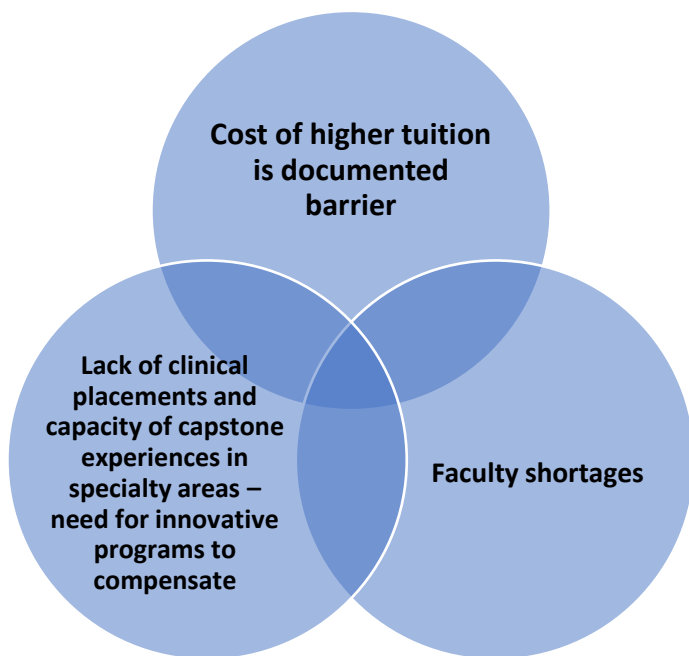
Social and Human  
Service certificates

Peer Support  
Specialists  
Substance/ETHOL and  
Mental Health



# ARPA Tuition, Faculty, and Loan Repayment

Opening the bottleneck to develop CT's nursing and behavioral health workforce



# Addressing the Healthcare Workforce Shortage: A Four Prong Approach



# Potential Accelerated Master level Opportunities

\*under exploration

## Non-Prescribing Providers

Accelerated 1-year MSW

## Prescribing Provider

Accelerated 10-month PMHNP post grad certification for NPs

# Associate and Undergraduate Level Certifications

\*Under exploration

BHV Specialists  
Level 1 and 2

Drug and Alcohol Recovery Counselors